



**SARNIA POLICE SERVICE
2015 ANNUAL REPORT**

“PEOPLE SERVING PEOPLE”





The Mission of the Sarnia Police Service

*To provide a safe and secure community by
working
with the people in a sensitive and professional
manner.*

***Members of the Sarnia Police Service
are dedicated to:***

- Protecting human life
- Protecting the community
- Preventing crime and other offences
- Administering the law fairly and consistently



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Message from the Chair and Chief of Police

We are pleased to provide our community with the 2015 Annual Report which summarizes the activities of the Sarnia Police Service acting under the direction and with the support of the Board.

In 2015, officers continued, through reactive and proactive means, to address the issues that had been identified by the triennial Oracle Poll and incorporated into the 2014 - 2016 Sarnia Police Service Business Plan.

Responding to the public's continuing concern with illegal drug activities, officers have been particularly busy with proactive initiatives dealing with this issue and with associated crimes.

The Service has continued to be aware of the importance of collaborating with the people of Sarnia to make the city a safe place in which to live, work, and play. To that end, the department has increasingly relied on social media to facilitate communication between the Service and the public, and through this interaction, a number of crimes have been resolved.

We continue to place high value on the partnerships that are formed between the Service, the Board and the people of Sarnia. We thank the members of the Board who provide leadership and concern, and we are particularly grateful for the support and assistance of the public as we all work together to secure the best interests of our city.



**Chair of the Sarnia Police Service Board
Mayor Mike Bradley**



Chief Phil Nelson



FINANCIAL SERVICES AND SUPPLY BRANCH WITH YEAR END ACTUALS

The Sarnia Police Service is always concerned with the efficient and economical management of the financial resources provided by the taxpayers of the city; and so, we begin the annual report with a statement and numbers that show concisely how the 2015 dollars have been spent.

The Director of Financial Services, supported by the Accounts Clerk, is responsible for all financial aspects of the Sarnia Police Service, including preparation and routine reporting of the police budget (2015 Net Budgeted Expenditures: \$21,334,485). The branch is also responsible for managing payroll, benefits, accounts payable and receivable; for coordinating purchasing and leasing; and for maintaining equipment and supplies.

In day-to-day operations, the Financial Services Branch oversees the building maintenance staff which is responsible for cleaning the entire 48,000 square foot facility including the cell block area. An equally important member of this branch is the vehicle maintenance technician who coordinates service checks and repairs for the fleet of 38 marked and unmarked cruisers and support vehicles.

The two tables that are included here show that expenditures have tended (as might be expected) to rise over the 2013 - 2015 time period. The branch has limited the impact of increases in utility and other operating expenses; and is concerned that savings realized in the office equipment and fleet/building maintenances lines may not be sustainable without considerable effort. It is also possible that the amount allocated for education/training may need to rise as technology develops further refinements, and greater expertise is needed for the effective exploitation of these advances.

The pie chart shows that in 2015 the greatest proportion of SPS expenditure went to salaries and benefits. This is, of course, quite normal, and is appropriate as the combined civilian and uniformed staff is the Sarnia Police Service's greatest and most important asset.

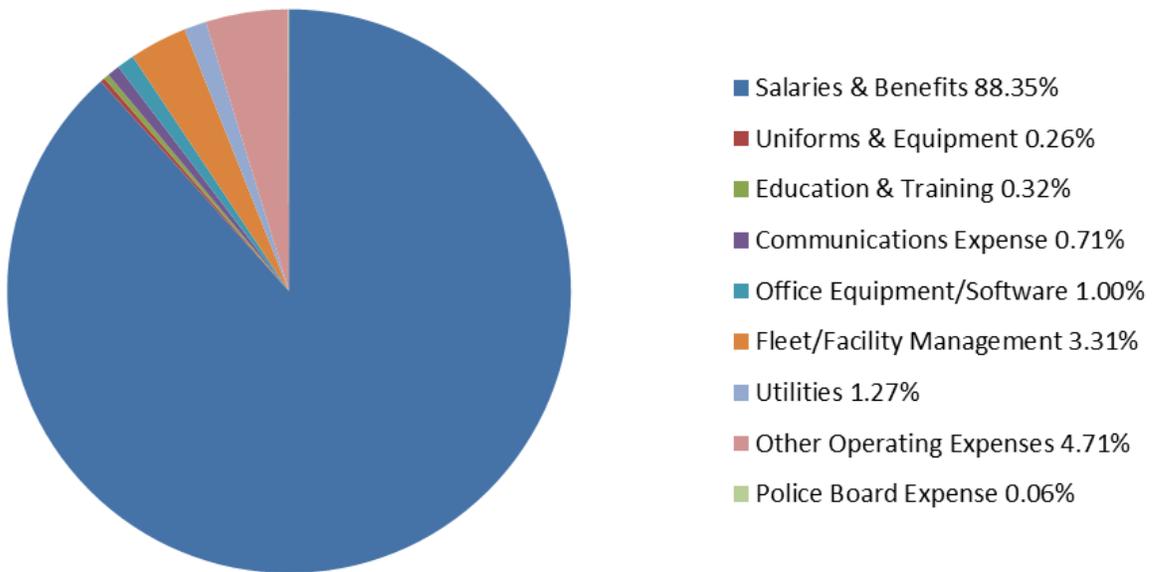




REPORT ON YEAR END ACTUALS 2013 TO 2015

Division	2013 Actuals	2014 Actuals	2015 Actuals
Salaries & Benefits	\$19,264,242	\$19,651,218	\$20,819,887
Uniforms & Equipment	\$58,379	\$62,510	\$61,767
Education & Training	\$81,253	\$85,547	\$74,286
Communications Expense	\$186,089	\$164,481	\$168,235
Office Equipment/Software	\$297,331	\$313,462	\$235,209
Fleet & Facility Management	\$880,355	\$826,019	\$780,959
Utilities	\$294,130	\$290,292	\$299,280
Other Operating Expenses	\$837,871	\$955,722	\$1,110,019
Police Board Expense	\$52,599	\$9,237	\$14,643
Total Expenditures	\$21,952,250	\$22,358,489	\$23,564,285
Revenues	(\$2,290,505)	(\$2,237,137)	(\$2,316,192)
Net Budget Expenditures	\$19,661,744	\$20,121,351	\$21,248,093

Allocation of 2015 Expenditures





Community Response Division

The Community Response Division is the largest and most visible Division of the Service. Encompassing Community Patrol, Community Policing, Telephone Reporting, and the JFO Court Services Branch, this division is the true “front line” and face of the Sarnia Police Service. The 76 police officers and 12 full and part time civilian staff all report to the Community Response Division Inspector, whose job it is to ensure the citizens of Sarnia continue to receive exemplary police service.

Community Patrol Branch

This branch, previously called Uniform, is the section most often in contact with the public. As “First Responders”, they are dispatched to investigate and control everything from neighbour disputes to homicide scenes. The Community Patrol Branch is comprised of 60 officers that maintain order and safety for Sarnia 24 hours a day.

Supervised by one Staff Sergeant and one Sergeant per Platoon, officers perform many duties as range officers, coach officers, Intoxilyzer technicians, use of force instructors, and Emergency Response Team members. In addition, the Platoons are encouraged to initiate problem solving ideas to combat identified problems in our community.

The men and women of the Community Patrol Branch continue to provide excellent service and will strive to keep the citizens of Sarnia safe and secure into 2015 and beyond.

Court Security and J.F.O. Court Services Branch

Court Services is led by a Sergeant with three Constables, five full time Special Constables, nine part-time Special Constables, and one Court Coordinator. This Branch is responsible for all the day to day operations and security of the court house.



Community Policing Branch

The **Community Policing Branch** is a part of the Community Response Division and is comprised of three units under the supervision of one Sergeant. They are as follows:

COPPS (Community Orientated Police Problem Solving)

This unit consists of four officers who have a variety of duties. They identify issues that endanger the safety and property of the community and take various actions including cruiser, foot, and bicycle patrol to address them. The members of this unit are strongly enforcement-minded, but they also utilize physical presence and community education to deter criminal behaviour. The officers focus much of their attention on persons wanted on warrants and those already charged with offences and released on bail with conditions.

Community Services Unit

This unit consists of two officers whose primary duty is educating various organizations and members of the public on how the Sarnia Police Service functions and what it has to offer the citizens of Sarnia. Presentations can entail general talks or use various forms of social media including the Web, Facebook, and Twitter. The officers are also responsible for presenting VIP (Value, Influences and Peers Program) to all the local elementary schools along with specific presentations to high schools and the college regarding various topics.

The officers also serve on various committees such as Safe Roads Sarnia Lambton, Lambton Drug Awareness, Sarnia Neighbourhood Watch, etcetera, either to facilitate or to act as a resource to these committees. Also, a member of Community Services is trained in conducting CPTED (Crime Prevention Through Environmental Design) evaluations of buildings and properties to help decrease vulnerabilities to these locations when requested by the public.

Traffic Unit

This unit consists of three officers specially trained in motor vehicle collision investigations. They investigate all serious collisions utilizing reconstruction techniques to accurately determine the facts of the collision. They also do enforcement specifically directed at motorists who drive aggressively or are distracted and thereby endanger the community.



2015 Traffic Statistics

Vehicle Summary	2014	2015	% Change
Motor Vehicle	1388	1469	▲ 6%
Fail to Remain	281	229	▼ -19%
Personal Injury	133	164	▲ 23%
Fatal Motor Vehicle	2	0	▼ -100%
Enforcement Summary			
Provincial Offences	3203	3510	▲ 10%
By-law Offences	38	37	▼ -3%
Time to Report Cert	1017	997	▼ -2%
Parking Offences	17	22	▲ 29%
Suspended/Prohibited	102	53	▼ -48%
Charge Summary			
Impaired Driving	50	39	▼ -22%
Fail to Provide Breath Samples	10	4	▼ -60%
R.I.D.E. Program			
Vehicles Checked	5241	4441	▼ -15%
Road Side Test	39	34	▼ -13%
3 Day Suspensions	8	4	▼ -50%
Impaired	0	2	▲ 200%



Investigative Services Division

The specialized branches of the Investigative Services Division are staffed by officers who are selected, trained and certified to conduct investigations that require more time, detail and experience in the following areas: Criminal Investigations Branch, Forensic Identification Branch, Youth Branch, Electronic Crimes Branch, Drug/Vice Branch, and Internet Child Exploitation Branch.

An Inspector is responsible for the day-to-day operations of the Investigative Services Division.

Criminal Investigations Branch

This Branch investigates crimes such as homicides, serious assaults, sexual assaults, elder abuse, child abuse, frauds, break and enters, major thefts, and robberies. The Criminal Investigations Branch is commanded by a Staff Sergeant who oversees two Sergeants and nine Constables.

In 2015 the Criminal Investigations Branch investigated more than 6000 cases including one murder, two attempted murders, 18 robberies, and 75 sexual assaults. This branch also monitored all break and enters and investigated those break and enters that required a more intensive examination.

The Branch coordinates with other Branches throughout the Sarnia Police Service to resolve the cases they investigate.



Forensic Identification Branch

The Sarnia Police Service Forensic Identification Branch is comprised of specially trained and certified officers whose primary duty is to attend and process crime scenes in order to identify, collect, and preserve physical evidence. Currently the Forensic Branch consists of one Sergeant and two Constables. In 2015 the Forensic Branch fingerprinted approximately 1475 persons under the Identification of Criminals Act, and approximately 191 DNA samples were obtained with the assistance of Court Security Officers.

Youth Branch

The Youth Branch consists of three Detective Constables who investigate matters involving young people, ranging from 12 to 15 years of age. Youth Branch officers work in co-operation with schools, parents, and various youth agencies in the community.

Electronic Crimes Branch

The Electronic Crimes Branch was created in 2009 to address the explosion of digital evidence found on computers and cellular devices. Digital evidence is now a factor in almost every crime in today's modern society, from threatening text messages, to frauds, to drug deals. A Forensic Analyst examines computers and cellular devices and extracts digital evidence to be used by the investigating officers.

In 2015, 48 computers and 136 cellphones were analyzed, nearly double the 2014 number.



Drug/Vice Branch

The Sarnia Police Service Vice Branch was kept busy in 2015. The Vice Branch conducted 75 drug related searches and laid a total of 229 Controlled Drugs and Substance Act and Criminal Code charges.

Officers continued to see large quantities of Crystal Methamphetamine and other illicit substances throughout the city. The recent Fentanyl Patch-for-Patch initiative in the city has; however, seen a reduction of abuse of this particular prescription drug.

The Vice Branch also continues to work with the Alcohol and Gaming Commission of Ontario (AGCO) in monitoring the activities of local city premises that sell alcohol.



Fentanyl



Crystal Methamphetamine



Internet Child Exploitation Branch

In 2004, the Ontario government requested that the police develop a coordinated province-wide approach to combat internet crimes against children. The result was the Provincial Strategy which included specially trained Internet Child Exploitation investigators, forensic analysts, Crown Attorneys, and Victim Services across the province sharing resources, intelligence, technology, prevention, awareness, and funding.

In October 2014, Sarnia Police became a partner in the Provincial Strategy. As such, we now receive annual funding to obtain the tools and training required to investigate and prosecute internet crime offenders who target our children.

As a member of the Provincial Strategy, we enjoy access to the knowledge, experience, and resources of 27 other law enforcement agencies and 82 ICE members across the province.

At present, the Sarnia Police Service has one ICE investigator who works closely with the forensic analyst of the Electronics Crime Branch. In 2015, the Sarnia Police Service-ICE unit participated in over 50 investigations of child exploitation and non-child exploitation within Sarnia and other jurisdictions.

Local investigations involved monitoring on-line offender activity, following up on referrals from Provincial Strategy partners and other law enforcement agencies (including the RCMP, National Child Exploitation Centre, Homeland Security, the National Center for Missing & Exploited Children), and participating in Joint Forces Operations with both the Chatham-Kent Police Service and the Ontario Provincial Police.

Sarnia Police Service-ICE investigations have also assisted law enforcement investigations in other countries.



2015 Statistics

CRIME STATS	2014	2015	%
Homicide	0	1	▲ 100%
Attempt Murder	4	2	▼ -50%
Robbery	10	18	▲ 80%
Sexual assault	45	75	▲ 67%
Assault	440	340	▼ -23%
Spousal Assault	144	188	▲ 31%
Domestic Dispute	1086	906	▼ -17%
Family dispute	499	554	▲ 11%
Arson	18	12	▼ -33%
B&E-Business	110	95	▼ -14%
B&E-Residential	293	402	▲ 37%
B&E-Other	95	115	▲ 21%
Theft of Motor Vehicle	95	103	▲ 8%
Theft	1413	1430	▲ 1%
Mischief	525	871	▲ 66%
Fraud	202	189	▼ -6%
Disturb the Peace	654	747	▲ 14%
Drugs	221	286	▲ 29%
Liquor	162	186	▲ 15%
Offensive weapons	73	83	▲ 14%

COMMUNICATIONS	2014	2015	%
Fire Calls	2458	2753	▲ 12%
Calls For Service (Police)	22473	24745	▲ 10%
Total 911 Calls	18531	21023	▲ 13%
COURT STATS			
Adults			
Male	2710	2511	▼ -7%
Female	506	642	▲ 27%
Youth			
Male	139	176	▲ 27%
Female	43	23	▼ -47%
Totals	3398	3352	▼ -1%
Video Remands			
Male	2062	1907	▼ -8%
Female	247	275	▲ 11%
Total Arrests	1848	1925	▲ 4%



Complaint Summary

PUBLIC COMPLAINTS	2014	2015
Conduct	14	12
Policy	0	0
Service	7	2
Civilian members	0	0
Carried Over From 2011	1	0
Total	22	14
Allegations		
Incivility	1	0
Neglect of Duty	3	2
Discreditable Conduct	3	5
Excessive Use of Force	5	3
Exercise of Authority	7	2
Unsatisfactory Work Performance	3	2
Resolutions		
Sustained	0	0
Not Sustained	9	7
Not Dealt With	11	3
Withdrawn	2	3
Ongoing	0	1
Total Calls for Service	22473	24745
Complaints/Calls for Service	1/1021	1/1768



In The Community 2015

The Sarnia Police Service is strongly committed to its motto, People Serving People, and believes firmly that all members of the Service are also members of the community with a vital interest in the well being and safety of all our fellow citizens.

Both formally and informally, both as an organization and as private individuals, Sarnia Police Service personnel take active roles in the community supporting special events, charities, and other unofficial activities.

The Sarnia Police Service is particularly proud of the partnership formed with the Sarnia Lambton Crime Stoppers and Victim Services organizations.

An important component of the Service's outreach to the community is provided by the Media Relations unit which uses both traditional and new means of communications to interact with the general public.





In The Community 2015





Sarnia Lambton Crime Stoppers



The Sarnia Lambton Crime Stoppers program continues to assist in police investigations in the City of Sarnia and Lambton County. The program also forwards tips to several other enforcement agencies within the county.

The office is run with two part-time Program Coordinators, retired police officers Todd Monaghan and Les Jones. The office is manned twenty hours per week, Monday through Friday.

Crime Stoppers is governed by a volunteer Board of Directors who work tirelessly to ensure the program can be operationally maintained.

Crime Stoppers 2015 Statistics

Tips	Arrests	Charges	Cases Cleared	Property Recovered	Drugs Recovered	Rewards Authorized
487	10	27	32	\$1,000.00	\$24,500.00	\$4,960.00

Since the inception of Sarnia Lambton Crime Stoppers in 1986, the program has helped clear 2620 cases, recover over \$2,000,000 in property, and seize over \$27,000,000 worth of narcotics.



Victim Services of Sarnia Lambton



One of the Sarnia Police Service's most valuable community partnerships continues to be with Victim Services of Sarnia Lambton. Housed in the Sarnia Police Service headquarters, Victim Services is a non-profit organization that supports victims of crime and tragic circumstances. With 100 trained Volunteer Crisis Responders available 24/7, the agency can respond to incidents immediately and on the spot.

Managed by a dedicated staff of two full-time and two part-time employees, Victim Services covers all of Lambton County and works with four different police services.

Last year Victim Services assisted more than 1800 people and approximately 80% of these referrals were made by police.

The Sarnia Police Service is proud to have a 26 year working relationship with this very significant organization and looks forward to many more years of combined effort to ensure that all victims of crime and other incidents receive the support that they need and deserve.



Media Relations

The Sarnia Police Media Relations Unit stayed busy with daily media releases and maintaining contact with various media outlets. The unit continues to improve on its use of Facebook, Twitter, YouTube, and the Sarnia Police Service Website. By utilizing social media sites we are able to further enhance the image of the Sarnia Police Service with the public we serve.

The Service has effectively used social media to assist in solving crimes. The posting of surveillance videos and pictures has been a great resource for investigating officers and been instrumental in bringing many incidents to a successful resolution.

Two Constables continued to be regular guests on local radio CHOK 1070 AM / 103.9 FM each Thursday morning to discuss community policing issues.

Effective communication is one of the critical goals in achieving the Service's vision. The Media Relations Unit will continue to improve existing practices, as well as develop new strategies for effective interaction with the community and increased transparency.

The Media Relations Unit continues to build its reach on social media and currently has over 10,400 Twitter followers and over 8000 Facebook followers.





Departures and Arrivals 2015

As in any mature organization, the Sarnia Police Service experienced both the loss of dedicated and valued employees and the gain of well-prepared and well-qualified new hires.

Among civilian staff, the Sarnia Police Service congratulates Cindy Martin and Sue Mantha on their retirements, and welcomes Cathy Dam and Rachel Warn to their new positions.

Among our officers, the Sarnia Police Service salutes George Viney and Roxanne Yelle as they move on to new ventures, and we welcome Jason Priddle, Davide Ferrera, and Kent Jamieson as they set out on their careers in law enforcement.

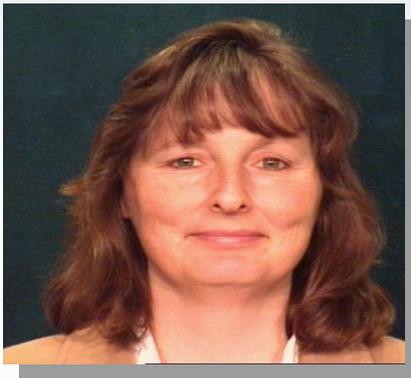


Civilian Departures and Arrivals 2015

Retired:

1) Cindy Martin

Dispatcher



2) Sue Mantha

Dispatcher



Hired

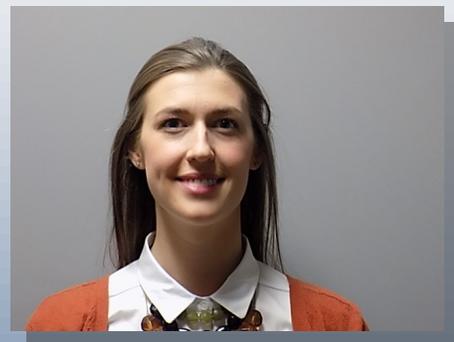
1) Cathy Dam

Director of Financial Services



2) Rachel Warn

Dispatcher





Officer Departures and Arrivals 2015

Retired:

1) George Viney

Constable



Resigned

1) Roxanne Yelle

Constable



Hired:

1) Jason Priddle

Constable



2) Davide Ferrera

Constable



3) Kent Jamieson

Constable





Sarnia Police Service Organizational Chart

