

**SARNIA POLICE SERVICES BOARD
October 8, 2020
9:30 a.m.
TELECONFERENCE MEETING
SARNIA, ONTARIO**

OPEN MEETING AGENDA

Page

DECLARATIONS OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF

MINUTES

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1. Adoption of Minutes - September 17, 2020

That the Minutes of September 17, 2020 be adopted

DELEGATION

1. David Tilley

Introduction to our new Police Services Advisor
Operations Unit, External Relations Branch
Public Safety Division
Ministry of the Solicitor General

REPORTS AND INQUIRIES

1. 2021 Proposed Police Operating Budget

That the Sarnia Police Services Board receive the 2021 Proposed Operating Budget with net

expenditures of \$26,033,481 representing an annual increase of 3.4% over 2020

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2. 2021 Proposed Police Reserves and Capital Budgets

That the Sarnia Police Services Board approve 2021 expenditures of \$861,644 from Reserves; and

That the Sarnia Police Services Board approve 2021 Capital projects worth \$710,000 funded through Reserves; and

That the Sarnia Police Services Board approve the 2021 Ten Year Capital Plan

NEW BUSINESS

ADJOURNMENT

OPEN MINUTES
9:30 a.m. - THURSDAY, SEPTEMBER 17, 2020
TELECONFERENCE MEETING

The Sarnia Police Services Board met in an Open Teleconference Meeting.

Mayor Mike Bradley took the Chair and the following Members of the Board were present: Councillor M. Stark, K. Courtney and P. Wiersma and J. Rogers

Present from staff were: Chief Norm Hansen, Deputy Chief Owen Lockhart, Mr. Sutheat Tim, Board Legal Advisor, Cathy Dam, Director of Financial Services, and Joan Knight as Board Secretary.

DISCLOSURE OF PECUNIARY INTEREST AND THE GENERAL NATURE THEREOF

There were no disclosures of pecuniary interest.

MINUTES

Moved by Vice-Chair P. Wiersma, seconded by Board Member K. Courtney, and **carried**:

That the Minutes of June 4, 2020 be adopted.

REPORTS AND INQUIRIES

1. Officer Cadets New Hire

A report from Deputy Chief Lockhart, dated August 21, 2020 regarding Officer Cadets new hire was considered.

Moved by Board Member Councillor Stark, seconded by Vice-Chair P. Wiersma, and **carried**:

That the Sarnia Police Services Board approves the appointments of Jordan Armstrong and Aiden Fraser as police cadets to undergo training in accordance with section 51(I) of the Police Services Act

2. Officer Replacement

A report from Deputy Chief Lockhart, dated June 5, 2020 regarding Officer Replacement was considered.

Moved by Board Member Councillor Stark, seconded by Vice-Chair P. Wiersma, and **carried:**

That the Sarnia Police Services Board approves the appointments of Zachery Douglas and Calvin Hughson as police cadets to undergo training in accordance with section 51 (I) of the Police Services Act

3. Special Constables

A report from Deputy Chief Lockhart, dated July 23, 2020 regarding Special Constables was considered.

Moved by Board Member Councillor Stark, seconded by Vice-Chair P. Wiersma, and **carried:**

That the Sarnia Police Services Board approves the re-appointment as Special Constable of Erin J. Horwood and Dwain Wesley Wilson

4. Request for Policy Updates

A report from Joan Knight, Secretary, Sarnia Police Services Board, dated September 17, 2020, regarding a request from a Board Member with respect to update Policies.

Discussion took place regarding requested policies and the need to update policies in place.

Moved by Vice-Chair P. Wiersma, seconded by Board Member Councillor Stark, and **carried:**

That this item be tabled to the next meeting.

5. Request City Appointment Term Extension

A report from Joan Knight, Secretary, Sarnia Police Services Board, dated September 17, 2020, regarding a request from a Board Member with respect to City appointment term extension.

Discussion took place with regard to the Sarnia City Council appointment to the Sarnia Police Service Board and revising the two year appointment to the Board.

Moved by Board Member K. Courtney, seconded by Board Member Councillor Stark, and **carried:**

That the Sarnia Police Service Board propose to Sarnia City Council that the length of the Council appointed citizen board member term be extended beyond 2 years, in order to accommodate the learning curve process of this unique appointment, and increase the quality of the citizen board member's contribution over a longer period of time.

Moved by Board Member Councillor Stark, seconded by Vice-Chair P. Wiersma, and **carried:**

That the Sarnia Police Service Board recommend to Sarnia City Council that Kathleen Courtney's appointment to the Board be extended by 2 years given the complex issues the Board is dealing with presently.

ROUTINE APPROVALS AND INFORMATION

A. Preliminary 2020 Budget Information

A report from Chief Hansen, dated September 17, 2020 regarding Preliminary 2020 Budget information was considered.

A question was raised with regard to the purchase of body cameras for officers. Chief Hansen advised that he did not feel the need for cameras at this time.

A concern was raised with regard to the renovations to the front counter in the lobby and to ensure that the counter was accessible and usable.

Cathy Dam, Director of Financial Services advised an accessibility consultation would take place before any construction begins.

B. 2020 Q2 Budget Status Report

A report from Chief Hansen, dated September 17, 2020 regarding 2020 Q2 Budget Status was provided.

C. Canada Day 2020

A report from Deputy Chief Lockhart, dated July 7, 2020, respecting Canada Day 2020 was provided.

D. Float Down 2020

A report from Deputy Chief Lockhart, dated September 8, 2020, respecting Float Down 2020 was provided

E. Completion of Promotional Cycle

A report from Deputy Chief Lockhart, dated June 22, 2020, regarding the completion of promotional cycle.

F. Policy Draft for Temporary over Complement/Deputy Chief Acting as Chief of Police

A report from Chief Hansen, dated August 14, 2020, regarding draft policy for temporary over complement Deputy Chief acting as Chief of Police.

Moved by Board Member Councillor Stark, seconded by Board Member K. Courtney, and **carried:**

That the Rules of Order be waived to bring tabled Item #4 regarding Polices brought forward for discussion.

Questions with regard to Policies being reviewed were raised.

Discussion took place with regard to Policy review and a tracking method to ensure that requested Policies are completed.

Moved by Board Member Councillor Stark, seconded by Vice-Chair P. Wiersma, and **carried:**

That Sarnia Police Service Board instruct Chief Hansen to review policies in place and prepare a report with regard to updating Policies taking into consideration the comments and concerns of the Board; and

That this report be brought back to the Sarnia Police Service Board within 60 days for their review.

G. Feasibility of Hybrid or Electric Vehicles

A report from Chief Hansen, dated August 14, 2020, regarding the feasibility of hybrid or electric vehicles was provided.

H. Civilian Employee - Resignation and Replacement

A report from Deputy Chief Lockhart, dated June 18, 2020 with respect to civilian employee – resignation and replacement was provided.

I. Letter - Retirement Congratulations

A letter of Congratulations from Mayor Bradley to Cal Gardner was provided.

J. Letter of Congratulations

A letter of Congratulations from Mayor Bradley to Deputy Chief Lockhart was provided.

K. Letter of Thanks - Victim Services - Sarnia Lambton

A letter of thanks from Victim Services to Sarnia Police Services was provided.

L. Letter of Support - John Howard Society

A letter of support from Chief Hansen to the John Howard Society was provided.

M. Update on Body Worn Cameras - Verbal (Chief Hansen)

Chief Hansen gave an update on Body Worn Cameras with information collected from other Police Departments and Provincial updates.

Moved by Vice-Chair P. Wiersma, seconded by Board Member Councillor Stark, and **carried**:

That Items A to E, and G to M under Routine Approvals and Information, be received and filed.

LATE ITEMS

1. Citizen Letter re Criminal Activity

A letter received from Ellan Dickieson regarding concerns with the current criminal activity occurring in the City of Sarnia was considered.

Chief Hansen responded to the complaints expressed in the letter and felt that Sarnia Police Service was handling the criminal activity effectively.

Chief Hansen advised that he would respond to Ms. Dickieson concerns in writing.

Discussion took place regarding a Community approach to deal with these activities.

Moved by Board Member J. Rogers, seconded by Board Member K. Courtney, and **carried**:

That a process be started to deal with concerns of the Community with the Chief as the lead to this project.

2. Letter re Request from Aamjiwnaang

A letter dated September 14, 2020 from Lynn Rosales, Governance Officer for AAMJIWNAANG requesting information that is directly related to the Policing Services that are provided to Aamjiwnaang First Nation.

Moved by Board Member J. Rogers, seconded by Board Member Councillor Stark, and **carried**:

That Sarnia Police Service Board direct Chief Hansen work with Aamjiwnaang to provide information and support as requested.

Board Member J. Rogers suggested that the 2019 Business Plan should include policing service Aamjiwnaang.

NEW BUSINESS

1st Nations Awareness Training

Board Member K. Courtney attended the September 16, 2020 training and congratulated the facilitators on a job well done.

Business Plan – Priorities

Board Member J. Rogers would like to see a practice put in place on moving forward with the Business Plan.

Board Member J. Rogers would like the Chief to follow through with the Business Plan priorities and develop a long term direction for the force and asked that the Board be kept updated on a regular basis on the status of the Business Plan.

ADJOURNMENT

Moved by Board Member Councillor Stark, seconded by Vice-Chair P. Wiersma, and **carried**:

That the Sarnia Police Services Board adjourn.

CHAIR

SARNIA POLICE SERVICE



2021 PROPOSED BUDGET

OPERATING
CAPITAL & RESERVES

for

Sarnia Police Services Board – October 8, 2020

Sarnia Police Service
2021 Proposed Budgets

Sarnia Police Services Board - October 8, 2020

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SARNIA POLICE SERVICE
People Serving People

DEPARTMENT CORRESPONDENCE

DATE: October 8, 2020
TO: Sarnia Police Services Board
FROM: Norm Hansen, Chief of Police
SUBJECT: 2021 Proposed Police Operating Budget

RECOMMENDATION:

It is recommended that the Sarnia Police Services Board receive the 2021 Proposed Operating Budget with net expenditures of \$26,033,481 representing an annual increase of 3.4% over 2020.

BACKGROUND:

The Police Service budget is presented to the Board for approval and then forwarded to city staff for inclusion in the overall City Budget for approval by City Council. As the Police Service Act indicates, a municipal council may set overall budget targets and is not bound to accept Board proposals, however a council does not have the authority to approve or disapprove specific items in the Police Service estimates.

COMMENTS:

Operating Budget Summary

- Net operating expenditures are \$26,033,481, an increase of \$856,030 or 3.4% over 2020 net expenditures of \$25,547,351.
- Total expenditures (operating expenditures and transfers to reserves) are \$28,619,572, 3.57% higher than 2020.
- Revenues (fees for services and grants) total \$2,586,091 which represents an increase of 5.32% over 2020 revenues.

The following table summarizes the proposed 2021 Operating Budget with the impact of NG9-1-1 broken out:

Budget Area	2021 Proposed	2020	Change \$	Impact to Increase
Contract & Benefits	24,674,954	23,964,791	710,163	2.82%
Operating Expenditures	2,644,618	2,515,515	129,103	0.51%
Capital Transfers (Reserves)	1,300,000	1,152,500	147,500	0.59%
Total Expenditures	28,259,572	27,632,806	986,766	3.92%
Revenues	-2,586,091	-2,455,356	-130,735	-0.52%
Net Budget	26,033,481	25,177,450	856,031	3.40%

Budget Considerations and Drivers

Preparation of the budget is carried out with consideration for various priorities, goals, and contractual agreements:

1. 2020-2022 Business Plan – The budget process is carried out with attention to prioritizing the five goals identified in the Business Plan:
 - a. Providing a Safe and Secure Community
 - b. Improving Service Delivery
 - c. Continuing the Development of Communication
 - d. Ensure Effective Personnel Management, and
 - e. Effectively Managing Physical and Technological Resources

2. Service Levels – The 2021 budget represents a total 159 full-time and 28 part-time members, unchanged from 2020:
 - a. Uniform full time equivalent or FTE remains at 115.
 - b. Civilian full time staff complement stays at 44, five of whom reside in the funded Court Security area.
 - c. The budgeted includes 28 part-time Civilian staff with a combined FTE of 12.1, including 2.6 FTEs in Court Security.

3. Collective Agreements – Salary and wage costs make up 87% of total expenditures. 2019 represented the final year of a three-year collective agreement and a new contract is not yet in place as this report is prepared.

4. Contributions to Capital Reserves – The City’s Reserves Policy lays responsibility for long-term Asset Management to the Police Service for funding through Police Operating budgets. This entails increasing the level of funding to Police reserves from the Police

Operating Budget to a sufficient level to handle long-term Capital Expenditures. The ultimate goal is to lessen dependence on City Reserves.

2021 operating contributions to reserves are \$1,300,000 (up from 2020's contributions of \$1,152,000). These funds will be applied against proposed 2021 capital expenditures totaling \$1,429,816 and does not build up reserves. Detail is contained in the Capital and Reserves report. Any reduction to reserves contributions increases the likelihood of having to appeal to use City Reserves for capital expenditures.

- a. The contribution to reserves includes proposed funding of \$360,000 for ongoing NG9-1-1 Upgrades planned for 2021. A June 27, 2019 report to the Board notes that these costs are a municipal responsibility and therefore this is highlighted. This funding alone impacts the total budget increase by 1.4% and without this expense, the Police Budget would sit at 2.0%.
- b. Police reserves are not funded by a corporate City contribution as are many other City reserves. They instead rely on funding primarily through the Police operating budget.
- c. Asset expenditures funded through reserves are categorized as follows:
 - Fleet replacement program
 - Building upgrades
 - Police equipment and gear
 - Police technology
 - 911/Communications technology
 - IT systems, computers and software
 - Funding toward Facilities Replacement is not included in the 2021 Operating Budget.

CONSULTATION:

The Police Services Board Budget process entails the following steps:

1. Requests and proposals are gathered from various units within the Service.
2. The Salary Plan is updated to incorporate projected contract obligations and benefits rates.
3. Fees for services and revenues are reviewed and reset if necessary.
4. Budget requests, revenue projections, and Salary Plan updates are compiled into the Draft Budget.
5. Budget is reviewed by Senior Administration.
6. Preliminary estimates are provided to Board and passed on to City Council.

FINANCIAL IMPLICATIONS:

Financial impacts are noted throughout.

Prepared by:

Cathy Dam,
Director, Financial Services

Approved by:

Norm Hansen
Police Chief

cc. D. Chief O. Lockhart
Holly Reynolds, Acting Treasurer, City of Sarnia

Attachment: Operating Budget

2021 PROPOSED POLICE OPERATING BUDGET OCTOBER 8, 2020

	2018 Budget	2018 Actuals	2019 Budget	2019 Actuals	2020 Budget	Change \$	2021 Budget	% Change
Revenues								
General Revenues								
05-4-2600-00403 AAMIJWNAANG FIRST NATIONS	-\$116,000	-\$117,000	-\$118,000	-\$119,340	-\$119,000	-\$3,500	-\$122,500	2.9%
05-4-2600-00404 POLICE CRUISER ESCORT SERVICE	-\$30,000	-\$43,641	-\$35,000	-\$53,430	-\$45,000	-\$10,000	-\$55,000	22.2%
05-4-2600-00405 IDENTIFICATION BRANCH SERVICES	-\$8,000	-\$4,439	-\$5,000	-\$3,814	-\$4,000	\$0	-\$4,000	0.0%
05-4-2600-00407 LICENCES (TAXI/CLEARANCES)	-\$115,000	-\$122,510	-\$115,000	-\$116,296	-\$120,000	\$0	-\$120,000	0.0%
05-4-2600-00805 FEDERAL CROWN RECOVERIES	\$0	-\$2,282	\$0	-\$22,245	\$0	-\$3,000	-\$3,000	
05-4-2600-00901 OTHER FEES & SERVICES	-\$55,000	-\$35,132	-\$55,000	-\$45,187	-\$55,000	\$0	-\$55,000	0.0%
05-4-2600-00925 SPECIAL DUTIES (ADMIN FEES)	-\$50,000	-\$38,887	-\$50,000	-\$54,710	-\$50,000	\$0	-\$50,000	0.0%
05-4-2600-00930 COSTS RECOVERED	-\$8,000	-\$5,717	-\$8,000	-\$18,595	-\$5,000	-\$15,000	-\$20,000	300.0%
05-4-2630-00941 SALE OF PROPERTY	-\$6,000	-\$5,550	-\$10,000	-\$8,331	-\$10,000	\$0	-\$10,000	0.0%
General Revenues Total	-\$388,000	-\$375,158	-\$396,000	-\$441,948	-\$408,000	-\$31,500	-\$439,500	7.7%
Grants								
05-4-2600-00400 COUNTY GRANT POLICE GRANT	-\$374,653	-\$374,653	-\$374,653	-\$374,653	-\$374,653	\$0	-\$374,653	0.0%
05-4-2600-00401 COUNTY CONT COURT SECURITY	-\$878,000	-\$877,492	-\$938,282	-\$957,962	-\$1,009,385	-\$17,535	-\$1,026,920	1.7%
05-4-2600-00750 PROVINCIAL SUBSIDIES	-\$49,289	-\$92,891	-\$49,289	-\$63,202	-\$45,800	\$0	-\$45,800	0.0%
05-4-2600-00753 COMMUNITY POLICING GRANT	-\$150,000	-\$150,000	-\$150,000	-\$135,450	-\$112,500	-\$69,900	-\$182,400	62.1%
05-4-2625-00755 PROVINCIAL GRANT RIDE	-\$24,365	-\$24,493	-\$24,365	-\$23,477	-\$24,365	\$0	-\$24,365	0.0%
05-4-2625-00766 PROVINCIAL STRATEGY GRANT ICE	\$0	-\$11,924	\$0	-\$12,750	\$0	\$0	\$0	
Grants Total	-\$1,476,307	-\$1,531,453	-\$1,536,589	-\$1,567,494	-\$1,566,703	-\$87,435	-\$1,654,138	5.6%
911/Communications Centre								
05-4-2610-00402 PT EDWARD FIRE DISPATCH	-\$11,050	-\$11,050	-\$11,375	-\$11,375	-\$11,675	-\$300	-\$11,975	2.6%
05-4-2610-00929 PT EDWARD 911 DISPATCH	-\$2,978	-\$2,978	-\$2,978	-\$2,978	-\$2,978	\$0	-\$2,978	0.0%
05-4-2610-00939 SARNIA FIRE DISPATCH	-\$442,000	-\$442,000	-\$454,000	-\$454,000	-\$466,000	-\$11,500	-\$477,500	2.5%
911/Communications Centre Total	-\$456,028	-\$456,028	-\$468,353	-\$468,353	-\$480,653	-\$11,800	-\$492,453	2.5%
Revenues Total	-\$2,320,335	-\$2,362,639	-\$2,400,942	-\$2,477,795	-\$2,455,356	-\$130,735	-\$2,586,091	5.3%
Expenditures								
Uniform								
05-5-2600-01000 SALARIES	\$12,023,175	\$11,452,824	\$12,158,940	\$11,561,586	\$12,529,803	\$386,793	\$12,916,596	3.1%
05-5-2600-01025 OVERTIME	\$540,000	\$674,635	\$620,000	\$753,634	\$620,000	\$0	\$620,000	0.0%
05-5-2600-01035 SPECIALIST PAY	\$6,300	\$6,600	\$6,300	\$6,600	\$6,300	\$0	\$6,300	0.0%
05-5-2600-01090 COURT TIME	\$166,900	\$99,452	\$111,900	\$120,937	\$111,900	-\$11,900	\$100,000	-10.6%
05-5-2600-01095 STAND BY PAY	\$75,000	\$74,049	\$75,000	\$81,595	\$75,000	\$0	\$75,000	0.0%
05-5-2600-01100 ACTING RANK	\$40,000	\$64,225	\$48,000	\$67,273	\$48,000	\$16,000	\$64,000	33.3%
05-5-2600-01110 VACATION PAY	\$2,000	\$71,061	\$2,000	\$33,826	\$2,000	\$0	\$2,000	0.0%
05-5-2600-01115 STAT HOLIDAYS	\$171,000	\$109,023	\$141,000	\$118,092	\$141,000	-\$16,000	\$125,000	-11.3%
05-5-2600-01125 SHIFT DIFFERENTIAL	\$23,000	\$19,095	\$20,000	\$18,925	\$20,000	\$0	\$20,000	0.0%

	2018 Budget	2018 Actuals	2019 Budget	2019 Actuals	2020 Budget	Change \$	2021 Budget	% Change
05-5-2600-01200 BENEFITS RECOVERIES	\$0	\$0	\$0	-\$23,028	\$0	\$0	\$0	
05-5-2600-01201 GOVERNMENT BENEFITS	\$977,944	\$976,234	\$1,013,029	\$996,554	\$1,114,736	\$32,677	\$1,147,413	2.9%
05-5-2600-01202 PENSION BENEFITS	\$1,463,585	\$1,435,043	\$1,519,794	\$1,458,137	\$1,552,686	\$32,736	\$1,585,422	2.1%
05-5-2600-01203 GROUP BENEFITS	\$1,567,187	\$1,461,776	\$1,640,670	\$1,518,840	\$1,649,112	\$90,606	\$1,739,718	5.5%
05-5-2600-01253 CAR ALLOWANCE	\$2,400	\$2,161	\$2,400	\$2,161	\$2,400	\$0	\$2,400	0.0%
05-5-2600-01254 CLOTHING ALLOWANCE	\$25,400	\$29,361	\$25,400	\$32,836	\$25,400	\$4,000	\$29,400	15.7%
05-5-2600-01258 DRY CLEANING ALLOWANCE	\$17,100	\$14,994	\$17,100	\$15,264	\$17,100	-\$1,100	\$16,000	-6.4%
05-5-2600-02301 MEMBERSHIPS/SUBSCRIPTIONS	\$8,298	\$11,189	\$10,428	\$7,767	\$10,928	-\$1,466	\$9,462	-13.4%
05-5-2600-02310 CONFERENCES/SEMINARS	\$26,840	\$33,424	\$30,180	\$38,083	\$33,480	-\$2,500	\$30,980	-7.5%
05-5-2600-02311 EDUCATION AND TRAINING	\$120,235	\$169,664	\$108,000	\$101,509	\$108,000	\$0	\$108,000	0.0%
05-5-2600-02360 UNIFORM EQUIPMENT	\$60,856	\$81,138	\$60,856	\$87,247	\$60,856	\$18,144	\$79,000	29.8%
05-5-2600-02388 OVERTIME MEALS	\$10,000	\$8,750	\$10,000	\$9,826	\$10,000	\$0	\$10,000	0.0%
05-5-2600-02396 PERSONNEL EQUIPMENT	\$15,700	\$19,451	\$15,700	\$41,640	\$15,700	\$5,300	\$21,000	33.8%
05-5-2600-02705 RECRUITMENT	\$0	\$0	\$0	\$0	\$0	\$4,800	\$4,800	
05-5-2600-05000 SUNDRY	\$1,500	\$1,000	\$1,500	\$1,037	\$1,500	\$0	\$1,500	0.0%
05-5-2600-05126 MEDICAL EXAMINATIONS	\$10,000	\$21,669	\$10,000	\$26,843	\$10,000	-\$2,000	\$8,000	-20.0%
05-5-2600-05128 EMPLOYEE ASSISTANCE PROGRAM	\$10,000	\$4,960	\$10,000	\$3,637	\$10,000	-\$3,000	\$7,000	-30.0%
05-5-2600-05130 OCCUPATIONAL HEALTH & WELLNESS	\$22,000	\$1,733	\$22,000	\$11,810	\$22,000	-\$5,000	\$17,000	-22.7%
Uniform Total	\$17,386,420	\$16,843,511	\$17,680,197	\$17,092,631	\$18,197,901	\$548,090	\$18,745,991	3.0%
Court Security								
05-5-2605-01000 SALARIES	\$590,619	\$535,025	\$599,480	\$565,869	\$607,297	\$10,290	\$617,587	1.7%
05-5-2605-01025 OVERTIME	\$14,600	\$19,446	\$14,600	\$25,393	\$15,000	\$0	\$15,000	0.0%
05-5-2605-01040 TRAINING PAY	\$0	\$201	\$0	\$202	\$500	\$0	\$500	0.0%
05-5-2605-01110 VACATION PAY	\$7,855	\$14,432	\$7,855	\$22,873	\$8,500	\$11,500	\$20,000	135.3%
05-5-2605-01115 STAT HOLIDAYS	\$0	\$13,068	\$15,000	\$12,093	\$15,000	-\$2,000	\$13,000	-13.3%
05-5-2605-01120 SERVICE PAY	\$3,000	\$1,700	\$3,000	\$1,550	\$3,000	\$0	\$3,000	0.0%
05-5-2605-01201 GOVERNMENT BENEFITS	\$51,192	\$50,547	\$51,949	\$80,520	\$55,781	\$2,186	\$57,967	3.9%
05-5-2605-01202 PENSION BENEFITS	\$59,964	\$43,865	\$60,648	\$9,946	\$61,081	\$878	\$61,959	1.4%
05-5-2605-01203 GROUP BENEFITS	\$62,205	\$44,421	\$64,855	\$45,395	\$64,434	\$3,453	\$67,887	5.4%
05-5-2605-02387 OVERTIME MEALS	\$50	\$93	\$100	\$383	\$100	\$0	\$100	0.0%
Court Security Total	\$789,485	\$722,798	\$817,487	\$764,224	\$830,693	\$26,307	\$857,000	3.2%
911/Communications Centre								
05-5-2610-01000 SALARIES	\$1,522,461	\$1,450,881	\$1,545,310	\$1,352,350	\$1,568,502	\$23,423	\$1,591,926	1.5%
05-5-2610-01025 OVERTIME	\$20,000	\$126,043	\$40,000	\$164,394	\$40,000	\$0	\$40,000	0.0%
05-5-2610-01040 TRAINING PAY	\$1,200	\$4,103	\$1,200	\$1,747	\$1,200	\$0	\$1,200	0.0%
05-5-2610-01110 VACATION PAY	\$15,665	\$34,339	\$15,665	\$23,123	\$15,665	\$0	\$15,665	0.0%
05-5-2610-01115 STAT HOLIDAYS	\$17,125	\$47,377	\$42,000	\$41,413	\$42,000	\$0	\$42,000	0.0%
05-5-2610-01120 SERVICE PAY	\$7,000	\$5,350	\$7,000	\$5,050	\$7,000	\$0	\$7,000	0.0%
05-5-2610-01125 SHIFT DIFFERENTIAL	\$5,000	\$4,607	\$5,000	\$4,261	\$5,000	-\$500	\$4,500	-10.0%
05-5-2610-01200 BENEFITS RECOVERIES	\$0	-\$33,267	\$0	-\$34,821	\$0	\$0	\$0	
05-5-2610-01201 GOVERNMENT BENEFITS	\$154,870	\$158,223	\$159,445	\$151,113	\$168,792	\$5,510	\$174,302	3.3%

	2018 Budget	2018 Actuals	2019 Budget	2019 Actuals	2020 Budget	Change \$	2021 Budget	% Change
05-5-2610-01202 PENSION BENEFITS	\$161,203	\$136,091	\$163,048	\$112,986	\$164,571	\$1,232	\$165,803	0.7%
05-5-2610-01203 GROUP BENEFITS	\$133,886	\$115,455	\$139,314	\$118,514	\$128,066	\$18,921	\$146,987	14.8%
05-5-2610-02104 TELEPHONE & CABLE	\$63,200	\$65,695	\$63,200	\$70,622	\$23,200	\$0	\$23,200	0.0%
05-5-2610-02222 RADIO LICENCE	\$7,000	\$6,977	\$7,000	\$6,977	\$7,000	\$3,000	\$10,000	42.9%
05-5-2610-02300 OFFICE SUPPLIES	\$0	\$0	\$3,495	\$748	\$3,495	\$0	\$3,495	0.0%
05-5-2610-02388 OVERTIME MEALS	\$1,000	\$1,184	\$1,000	\$978	\$1,000	\$0	\$1,000	0.0%
05-5-2610-02410 EQUIPMENT MAINTENANCE	\$76,669	\$83,750	\$78,969	\$107,658	\$108,538	-\$4,400	\$104,138	-4.1%
05-5-2610-03100 PROGRAM SUPPLIES	\$0	\$0	\$500	\$2,178	\$500	\$0	\$500	0.0%
05-5-2610-05100 FACILITY RENT	\$0	\$0	\$12,350	\$32,057	\$25,100	-\$332	\$24,768	-1.3%
05-5-2610-05505 DISPATCH-EQUIPMENT	\$5,870	\$10,484	\$0	\$0	\$0	\$0	\$0	
911/Communications Centre Total	\$2,192,149	\$2,217,292	\$2,284,496	\$2,161,348	\$2,309,629	\$46,854	\$2,356,484	2.0%
Civilian								
05-5-2615-01000 SALARIES	\$1,903,831	\$1,950,939	\$1,987,976	\$2,053,733	\$2,097,747	\$39,956	\$2,137,704	1.9%
05-5-2615-01025 OVERTIME	\$10,000	\$27,087	\$10,000	\$26,656	\$10,000	\$0	\$10,000	0.0%
05-5-2615-01040 TRAINING PAY	\$600	\$2,008	\$600	\$1,354	\$600	\$0	\$600	0.0%
05-5-2615-01110 VACATION PAY	\$4,735	\$11,579	\$4,735	\$21,900	\$10,000	\$5,000	\$15,000	50.0%
05-5-2615-01115 STAT HOLIDAY	\$4,800	\$15,272	\$15,000	\$16,063	\$15,000	\$0	\$15,000	0.0%
05-5-2615-01120 SERVICE PAY	\$11,000	\$9,050	\$11,000	\$9,250	\$11,000	\$0	\$11,000	0.0%
05-5-2615-01125 SHIFT DIFFERENTIAL	\$2,600	\$2,031	\$2,600	\$1,712	\$2,600	-\$500	\$2,100	-19.2%
05-5-2615-01201 GOVERNMENT BENEFITS	\$193,805	\$203,675	\$202,390	\$218,069	\$225,404	\$7,463	\$232,867	3.3%
05-5-2615-01202 PENSION BENEFITS	\$197,669	\$180,027	\$207,714	\$201,963	\$216,502	\$3,729	\$220,231	1.7%
05-5-2615-01203 GROUP BENEFITS	\$238,275	\$213,198	\$250,583	\$227,487	\$247,674	\$14,742	\$262,416	6.0%
05-5-2615-01253 CIVILIAN CAR ALLOWANCE	\$600	\$540	\$600	\$540	\$600	\$480	\$1,080	80.0%
Civilian Total	\$2,567,915	\$2,615,406	\$2,693,198	\$2,778,727	\$2,837,127	\$70,870	\$2,907,998	2.5%
Station & Fleet Maintenance								
05-5-2620-01000 SALARIES	\$203,769	\$220,736	\$210,554	\$244,842	\$213,716	\$25,740	\$239,456	12.0%
05-5-2620-01025 OVERTIME	\$375	\$353	\$375	\$1,195	\$375	\$1,125	\$1,500	300.0%
05-5-2620-01110 VACATION PAY	\$3,055	\$4,135	\$3,055	\$3,282	\$3,055	\$0	\$3,055	0.0%
05-5-2620-01115 STAT HOLIDAYS	\$910	\$5,151	\$3,000	\$5,129	\$3,000	\$0	\$3,000	0.0%
05-5-2620-01120 SERVICE PAY	\$1,000	\$950	\$1,000	\$650	\$1,000	\$0	\$1,000	0.0%
05-5-2620-01201 GOVERNMENT BENEFITS	\$23,545	\$26,141	\$24,447	\$28,690	\$25,800	\$3,696	\$29,496	14.3%
05-5-2620-01202 PENSION BENEFITS	\$19,192	\$17,641	\$19,737	\$16,064	\$19,893	\$2,336	\$22,229	11.7%
05-5-2620-01203 GROUP BENEFITS	\$19,024	\$14,073	\$19,977	\$14,557	\$19,499	\$1,069	\$20,568	5.5%
05-5-2625-02101 FUEL	\$28,500	\$31,924	\$30,000	\$29,706	\$30,000	\$0	\$30,000	0.0%
05-5-2625-02102 ELECTRICITY	\$130,000	\$142,982	\$140,000	\$142,665	\$140,000	\$2,500	\$142,500	1.8%
05-5-2625-02103 WATER	\$11,000	\$13,330	\$11,000	\$13,233	\$11,000	\$2,500	\$13,500	22.7%
05-5-2625-02104 TELEPHONE & CABLE	\$148,560	\$211,676	\$170,860	\$293,675	\$170,860	\$15,000	\$185,860	8.8%
05-5-2625-02220 VEHICLE EXPENSE (GAS, ETC)	\$194,820	\$219,130	\$204,820	\$196,904	\$204,820	\$0	\$204,820	0.0%
05-5-2625-02224 VEHICLE RENTALS	\$1,000	\$0	\$1,000	\$0	\$1,000	\$0	\$1,000	0.0%
05-5-2625-02300 OFFICE SUPPLIES	\$53,650	\$51,261	\$57,650	\$51,329	\$58,150	\$0	\$58,150	0.0%
05-5-2625-02303 POSTAGE	\$15,000	\$11,746	\$15,000	\$9,121	\$15,000	-\$6,500	\$8,500	-43.3%

	2018 Budget	2018 Actuals	2019 Budget	2019 Actuals	2020 Budget	Change \$	2021 Budget	% Change
05-5-2625-02320 JANITORIAL SUPPLIES	\$12,500	\$19,884	\$12,500	\$12,497	\$12,500	\$0	\$12,500	0.0%
05-5-2625-02384 RADIO	\$11,650	\$12,011	\$11,650	\$12,116	\$11,650	\$0	\$11,650	0.0%
05-5-2625-02386 MEALS FOR PRISONERS	\$3,000	\$3,586	\$3,000	\$3,807	\$3,000	\$0	\$3,000	0.0%
05-5-2625-02400 REPAIRS & MAINTENANCE	\$189,060	\$317,643	\$153,810	\$215,077	\$155,610	\$13,390	\$169,000	8.6%
05-5-2625-02405 IT EQUIPMENT MAINTENANCE	\$348,332	\$398,044	\$283,921	\$341,313	\$318,021	-\$143,771	\$174,250	-45.2%
05-5-2625-02410 EQUIPMENT MAINTENANCE	\$0	\$0	\$6,520	\$5,265	\$6,520	\$14,000	\$20,520	214.7%
05-5-2625-02435 GROUND MAINTENANCE	\$31,000	\$45,077	\$31,000	\$53,769	\$31,000	\$8,000	\$39,000	25.8%
05-5-2625-02440 VEHICLE MAINTENANCE	\$130,000	\$178,230	\$130,000	\$236,232	\$130,000	\$15,000	\$145,000	11.5%
05-5-2625-04910 OTHER PURCHASED SERVICES	\$0	\$0	\$11,320	\$14,992	\$10,820	\$3,000	\$13,820	27.7%
05-5-2625-05000 SUNDRY	\$1,500	\$1,244	\$1,500	\$2,594	\$1,500	\$0	\$1,500	0.0%
05-5-2625-05100 FACILITY RENT	\$0	\$0	\$30,000	\$31,256	\$60,000	\$0	\$60,000	0.0%
05-5-2625-05500 REPLACEMENT EQUIPMENT	\$2,000	\$6,179	\$0	\$0	\$0	\$0	\$0	
05-5-2625-05505 NEW EQUIPMENT	\$10,000	\$6,335	\$0	\$0	\$0	\$0	\$0	
Station & Fleet Maintenance Total	\$1,592,442	\$1,959,462	\$1,587,696	\$1,979,960	\$1,657,789	-\$42,915	\$1,614,874	-2.6%
Program Supplies								
05-5-2625-02006 IDENTIFICATION	\$7,650	\$9,006	\$11,850	\$17,687	\$11,600	\$445	\$12,045	3.8%
05-5-2625-02117 SOFTWARE LICENSING	\$0	\$0	\$0	\$0	\$0	\$166,500	\$166,500	
05-5-2625-03101 INVESTIGATIVE SERVICES	\$21,580	\$4,328	\$14,600	\$11,246	\$13,830	\$2,070	\$15,900	15.0%
05-5-2625-03102 COMM POLICING/COPPS	\$5,000	\$3,053	\$5,000	\$6,956	\$5,000	\$1,750	\$6,750	35.0%
05-5-2625-03103 INTELLIGENCE	\$13,000	\$10,859	\$13,517	\$10,873	\$13,517	-\$17	\$13,500	-0.1%
05-5-2625-03104 CONTAINMENT TEAM	\$75,600	\$66,732	\$70,600	\$75,920	\$70,600	\$12,800	\$83,400	18.1%
05-5-2625-03105 COURT SECURITY	\$500	\$16	\$500	\$102	\$500	\$0	\$500	0.0%
05-5-2625-03106 TRAFFIC	\$11,450	\$8,061	\$9,050	\$24,823	\$9,050	\$1,645	\$10,695	18.2%
05-5-2625-03107 MEDIA RELATIONS	\$5,400	\$0	\$5,400	\$5,742	\$5,400	\$2,000	\$7,400	37.0%
05-5-2625-03108 FIREARMS/RANGE	\$67,125	\$61,396	\$77,350	\$85,316	\$92,045	-\$8,340	\$83,705	-9.1%
05-5-2625-03109 VICE/MORALITY	\$1,500	\$2,566	\$1,500	\$43	\$2,500	\$4,000	\$6,500	160.0%
05-5-2625-03110 UNIFORM DIVISION	\$6,000	\$13,213	\$6,000	\$17,248	\$6,000	\$0	\$6,000	0.0%
05-5-2625-03111 BIKE PATROL	\$3,050	\$1,371	\$3,500	\$1,887	\$3,500	\$0	\$3,500	0.0%
05-5-2625-03112 CRISIS NEGOTIATORS	\$1,000	\$363	\$1,000	\$881	\$1,000	\$0	\$1,000	0.0%
05-5-2625-03113 ELECTRONIC CRIME	\$25,575	\$23,777	\$17,525	\$16,794	\$20,400	-\$1,600	\$18,800	-7.8%
05-5-2625-43005 PROVINCIAL STRATEGY ICE	\$0	\$13,935	\$0	\$7,655	\$0	\$0	\$0	
Program Supplies Total	\$244,430	\$218,676	\$237,392	\$283,173	\$254,942	\$181,253	\$436,195	71.1%

	2018 Budget	2018 Actuals	2019 Budget	2019 Actuals	2020 Budget	Change \$	2021 Budget	% Change
Transfer to Others								
05-5-2625-04005 INSURANCE	\$237,830	\$236,616	\$242,830	\$253,953	\$290,625	\$48,500	\$339,125	16.7%
05-5-2625-05650 CONTRIBUTION TO HR SPECIALIST	\$43,000	\$43,000	\$25,000	\$25,000	\$25,000	-\$25,000	\$0	-100.0%
05-5-2625-06910 CONTRIBUTION CRIME STOPPERS	\$17,000	\$17,000	\$17,000	\$17,000	\$17,000	\$0	\$17,000	0.0%
Transfer to Others Total	\$297,830	\$296,616	\$284,830	\$295,953	\$332,625	\$23,500	\$356,125	7.1%
Police Services Board								
05-5-2630-02301 MEMBERSHIPS/SUBSCRIPTIONS	\$4,100	\$4,225	\$4,100	\$4,354	\$4,100	\$305	\$4,405	7.4%
05-5-2630-02305 MISCELLANEOUS SUPPLIES	\$8,000	\$8,899	\$8,000	\$610	\$8,000	-\$5,000	\$3,000	-62.5%
05-5-2630-02312 CONFERENCES & SEMINARS	\$2,500	\$0	\$2,500	\$619	\$2,500	\$0	\$2,500	0.0%
05-5-2630-03100 PROGRAM SUPPLIES	\$2,500	\$0	\$2,500	\$885	\$2,500	\$0	\$2,500	0.0%
05-5-2630-04001 LEGAL FEES	\$40,000	\$1,508	\$40,000	\$4,616	\$40,000	-\$20,000	\$20,000	-50.0%
05-5-2630-04910 OTHER PURCHASED SERVICES	\$0	\$0	\$0	\$0	\$0	\$10,000	\$10,000	
05-5-2630-05000 SUNDRY	\$2,500	\$8,987	\$2,500	\$19,116	\$2,500	\$0	\$2,500	0.0%
Police Services Board Total	\$59,600	\$23,619	\$59,600	\$30,200	\$59,600	-\$14,695	\$44,905	-24.7%
Expenditures Total	\$25,130,271	\$24,897,380	\$25,644,896	\$25,386,216	\$26,480,306	\$839,265	\$27,319,572	3.2%
Transfers								
Transfer to Reserves								
05-5-2610-05640 CONTRIBUTION TO RESERVE	\$20,000	\$20,000	\$110,000	\$110,000	\$405,000	-\$5,000	\$400,000	-1.2%
05-5-2625-06100 CONTRIBUTION TO RESERVE	\$265,000	\$265,000	\$400,000	\$735,533	\$627,500	\$72,500	\$700,000	11.6%
05-5-2625-06900 CONTRIBUTION TO BUILDING RES	\$75,900	\$75,900	\$100,000	\$100,000	\$120,000	\$80,000	\$200,000	66.7%
Transfer to Reserves Total	\$360,900	\$360,900	\$610,000	\$945,533	\$1,152,500	\$147,500	\$1,300,000	12.8%
Transfers Total	\$360,900	\$360,900	\$610,000	\$945,533	\$1,152,500	\$147,500	\$1,300,000	12.8%
Total	\$23,170,836	\$22,895,641	\$23,853,954	\$23,853,954	\$25,177,450	\$856,030	\$26,033,481	3.40%

SARNIA POLICE SERVICE
People Serving People

DEPARTMENT CORRESPONDENCE

DATE: October 8, 2020
TO: Sarnia Police Services Board
FROM: Norm Hansen, Chief of Police
SUBJECT: 2021 Proposed Police Reserves and Capital Budgets

RECOMMENDATION:

It is recommended that:

That the Sarnia Police Services Board approve 2021 expenditures of \$861,644 from Reserves; and

That the Sarnia Police Services Board approve 2021 Capital projects worth \$710,000 funded through Reserves; and

That the Sarnia Police Services Board approve the 2021 Ten Year Capital Plan.

BACKGROUND:

The Sarnia Police Service Board is required to provide a forecast of next year's reserve requirements to the Municipality prior to yearend. The City Reserves and Reserve Fund Policy specifically references the Police Service Reserves. An excerpt is shown in the bold text below:

Police Services' authority and responsibility shall be to:

- 1. plan for long-term asset management and fund replacement and rehabilitation with contributions to Reserves through the Police Services Approved budget with consideration for minimizing general levy increases in conjunction with the remainder of City services;***
- 2. Annually submit Reserve and Reserve Fund contribution and commitment estimates for City Council to review for the purposes establishing overall budget;***
- 3. Consult City Finance staff regarding Police Services Board approved requests to City Council to commit Reserve or Reserve Funds outside of the annual budget process;***
- 4. Request the temporary borrowing of Reserve or Reserve Funds if requirements cannot be managed within available sources;***
- 5. Manage expenditures within Council-approved commitments; If change orders are required, the authority to utilize Reserve or Reserve Funds beyond the council-***

approved commitment, will be directed by the Procurement of Goods and Services Policy;

- 6. Consult with City Finance staff to determine when Reserves or Reserve Funds should be created, consolidated or closed;*

COMMENTS:

Contributions to reserves come solely through operating budget contributions and have a direct impact on the operating budget. Unlike many of the City's departmental reserves, Police reserves do not usually receive contributions from outside of the departmental operating budget.

2021 Reserves Expenditures

Equipment replacement and building improvements are generally funded from reserves. The total of proposed 2021 reserves expenditures is \$719,816 which includes:

1. \$365,000 for annual cruiser and police vehicle replacement including upfit
2. IT infrastructure and computer/MDT replacement, \$224,416
3. \$27,400 for police equipment, including protective equipment, weaponry, and training equipment
4. \$13,000 for police technology items, for instance, a replacement forensic computer
5. \$70,000 contingency for unexpected major emergency repairs
6. Furnishings, \$20,000

2021 Reserves Transfer

Most of the cost of the virtually completed Police Communications Upgrade project was funded through City contributions. Police reserves, however, are being used to fund a portion of the project which is currently at about 99% completion. A final report will be forthcoming at the next Police Board meeting. The upgrade provides the Police Service and the City with municipal grade communications infrastructure which is also available for utilization by other city departments for their radio systems.

1. The 2021 Reserves budget includes \$141,828 for the final year of a 3 Years loan repayment schedule to City Reserves for the Radio Communications Upgrade Project. The repayment will come from the Police Operating Contingency Reserve.

2021 Capital Projects

Capital projects are also funded from reserves. The proposed 2021 capital submission totals \$710,000 to fund:

1. Customer Service Renovations \$200,000: This project is submitted for approval in response to numerous expressions of safety concerns, to enhance customer service, and to address accessibility issues. A final cost estimate is forthcoming.
2. NG9-1-1 Upgrades \$360,000: This project is in response to a CRTC mandate that all Public Safety Answering Points (PSAPs) must update their networks to provide Next

Generation 9-1-1 services. NG9-1-1 voice services was to have been enabled by June 30, 2020. A reprieve of nine months has been granted due to the pandemic. The current E9-1-1 system will be decommissioned in the winter of 2023/24. A report on NG9-1-1 was submitted as part of the June 27, 2019 Board Agenda.

- a. As 9-1-1 Services are a municipal responsibility, NG9-1-1 funding is therefore identified as having an impact of 1.4% to the 2021 Police Operating Budget increase of 3.4%.
 - b. Procurement of telephone equipment has already begun and IT infrastructure continues to be assembled and constructed.
 - c. It is expected that NG9-1-1 infrastructure improvements will continue over a three-year period from inception in early 2020 and could necessitate the addition of communications and IT staff.
3. Mobile Computer-Aided Dispatch \$150,000: This is the final piece to utilizing the full potential of cruiser MDTs (mobile data terminals). This technology features compete, integrated capabilities for call handling and dispatching, intelligent mapping, field communications, data reporting and analysis, and application integration. The technology enhances the quality and availability of critical information providing a common operating picture for intelligent response. This improves officer safety and response efficiency.

2021 Ten Year Capital Plan

A Ten Year Capital Plan is submitted in conjunction with the 2021 budget as part of a plan to time asset expenditures to “even out” the impact on operating budgets and, at the same time, show a realistic forecast of actual capital requirements; The Ten Year Plan is a dynamic document that requires annual updates and Board approval. The 2021 Ten Year Plan, while comprehensive of most asset categories, does not include Replacement of the Police Facility;

CONSULTATION:

Various branches within the Police Service were consulted in regards to their capital requirements.

FINANCIAL IMPLICATIONS:

Proposed contributions from the 2021 Operating budget to reserves go toward funding proposed expenditures, repayments and capital projects but do not enhance reserves.

Prepared by:

Cathy Dam,
Director, Financial Services

Approved by:

Norm Hansen
Police Chief

cc. D. Chief O. Lockhart
Holly Reynolds, Acting Treasurer, City of Sarnia

Attachments:

2021 Reserves Budget
2021 Ten Year Capital Plan

SARNIA POLICE SERVICE
2021 RESERVES BUDGET

	Opening	Contributions	Revenue	Transfer	Expenditures	Capital	Total
2021							
6515 Building Replacement Police							
Opening Balance	\$136,152						\$136,152
Contributions		\$200,000					\$200,000
Building Upgrades					-\$70,000	-\$200,000	-\$270,000
Furnishings					-\$20,000		-\$20,000
6515 Building Replacement Police Total	\$136,152	\$200,000			-\$90,000	-\$200,000	\$46,152
6520 Equipment Replacement 911							
Opening Balance	\$70,986						\$70,986
Contributions		\$400,000					\$400,000
Revenues			\$2,700				\$2,700
911/Communications						-\$360,000	-\$360,000
6520 Equipment Replacement 911 Total	\$70,986	\$400,000	\$2,700			-\$360,000	\$113,686
6565 Operating Contingency							
Opening Balance	\$383,434						\$383,434
Contributions		\$0					\$0
911/Communications					-\$141,828		-\$141,828
6565 Operating Contingency Total	\$383,434	\$0			-\$141,828		\$241,606
6595 Police Equipment							
Opening Balance	\$69,779						\$69,779
Contributions		\$705,000					\$705,000
Revenues			\$40,000				\$40,000
Systems & Software					-\$224,416		-\$224,416
Vehicles					-\$365,000		-\$365,000
Police Equipment					-\$27,400		-\$27,400
Police Technology					-\$13,000	-\$150,000	-\$163,000
6595 Police Equipment Total	\$69,779	\$705,000	\$40,000		-\$629,816	-\$150,000	\$34,963
Total	\$660,352	\$1,305,000	\$42,700	-\$141,828	-\$719,816	-\$710,000	\$436,408

2021 TEN YEAR CAPITAL AND RESERVES PLAN

Amount	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
6515 Building Replacement Police										
Contributions										
Contributions	\$200,000	\$300,000	\$400,000	\$400,000	\$400,000	\$400,000	\$400,000	\$450,000	\$450,000	\$450,000
Expenditures										
Building Upgrades	-\$70,000	-\$100,000	-\$100,000	-\$100,000	-\$100,000	-\$100,000	-\$100,000	-\$100,000	-\$100,000	-\$100,000
Furnishings	-\$20,000	-\$20,000	-\$20,000	-\$20,000	-\$20,000	-\$20,000	-\$20,000	-\$20,000	-\$20,000	-\$20,000
Capital										
Building Upgrades	-\$200,000	-\$100,000	-\$350,000							
Opening										
Opening Balance	\$136,152	\$46,152	\$126,152	\$56,152	\$336,152	\$616,152	\$896,152	\$1,176,152	\$1,506,152	\$1,836,152
6515 Building Replacement Police Total	\$46,152	\$126,152	\$56,152	\$336,152	\$616,152	\$896,152	\$1,176,152	\$1,506,152	\$1,836,152	\$2,166,152
6520 Equipment Replacement 911										
Contributions										
Contributions	\$400,000	\$400,000	\$400,000	\$400,000	\$400,000	\$400,000	\$400,000	\$400,000	\$400,000	\$400,000
Revenue										
Revenues	\$2,700	\$2,700	\$2,700	\$2,700	\$2,700	\$2,700	\$2,700	\$2,700		
Expenditures										
911/Communications		-\$35,000	-\$60,000		-\$295,000	-\$60,000		-\$35,000	-\$60,000	
Capital										
911/Communications	-\$360,000	-\$360,000							-\$2,240,000	
Opening										
Opening Balance	\$70,986	\$113,686	\$121,386	\$464,086	\$866,786	\$974,486	\$1,317,186	\$1,719,886	\$2,087,586	\$187,586
6520 Equipment Replacement 911 Total	\$113,686	\$121,386	\$464,086	\$866,786	\$974,486	\$1,317,186	\$1,719,886	\$2,087,586	\$187,586	\$587,586
6565 Operating Contingency										
Contributions										
Contributions		\$150,000	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000
Transfer										
911/Communications	-\$141,828									
Opening										
Opening Balance	\$383,434	\$241,606	\$391,606	\$541,606	\$691,606	\$841,606	\$991,606	\$1,141,606	\$1,291,606	\$1,441,606
6565 Operating Contingency Total	\$241,606	\$391,606	\$541,606	\$691,606	\$841,606	\$991,606	\$1,141,606	\$1,291,606	\$1,441,606	\$1,591,606
6595 Police Equipment										
Contributions										
Contributions	\$705,000	\$700,000	\$800,000	\$800,000	\$800,000	\$800,000	\$800,000	\$800,000	\$800,000	\$800,000
Revenue										
Revenues	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000	\$40,000
Expenditures										
Systems & Software	-\$224,416	-\$150,000	-\$346,000	-\$250,000	-\$150,000	-\$286,000	-\$210,000	-\$150,000	-\$386,000	-\$150,000
Vehicles	-\$365,000	-\$365,000	-\$365,000	-\$365,000	-\$365,000	-\$365,000	-\$365,000	-\$365,000	-\$365,000	-\$40,000
Police Technology	-\$13,000	-\$122,500	-\$31,500	-\$47,500	-\$62,500	-\$1,500	-\$7,500	-\$7,500	-\$101,500	-\$6,000
Police Equipment	-\$27,400	-\$85,000		-\$50,000	-\$285,000				-\$50,000	-\$95,000
Capital										
Police Technology	-\$150,000									
Opening										
Opening Balance	\$69,779	\$34,963	\$52,463	\$149,963	\$277,463	\$254,963	\$442,463	\$699,963	\$1,017,463	
6595 Police Equipment Total	\$34,963	\$52,463	\$149,963	\$277,463	\$254,963	\$442,463	\$699,963	\$1,017,463	\$954,963	\$549,000
Grand Total	\$436,408	\$691,608	\$1,211,808	\$2,172,008	\$2,687,208	\$3,647,408	\$4,737,608	\$5,902,808	\$4,420,308	\$4,894,345