



POLICE CONSTABLE APPLICANT

Recruit Constable Selection Process

1. Submission of the completed application form, all required documents and the checklist of mandatory application documents to Recruiting. Incomplete applications may not be processed.
2. Applicants will be required to participate in the Ontario Fitness Pin Test and achieve a minimum score of 75%. The fitness test will be part of the candidate's overall evaluation to determine suitability for the position however is not considered to be a pass or fail assessment.
3. Applicants will be required to complete a Pre-Background Questionnaire prior to being interviewed.
4. An Essential Competencies Interview (ECI) will be conducted in front of a panel of recruiters.
5. If successful in the ECI, the applicant will move on to a Local Focus Interview (LFI).
6. Medical examination.
7. Psychological examination.
8. Background investigation.
9. Conditional offer of employment contingent on satisfactory results of all aspects of the recruitment process.